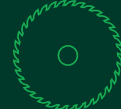




Australian
Forest
Products
Association



WORK HEALTH AND SAFETY SUBCOMMITTEE (WHSS)

Safety Health and Wellbeing Strategy 2022-2025

OUR MISSION

TO USE OUR COLLECTIVE VOICE AND EXPERIENCE TO ACHIEVE IMPROVED SAFETY OUTCOMES
IN THE FORESTRY SECTOR

VISION

ALL WORKERS GO HOME SAFE AND HEALTHY EVERY DAY

STRATEGY

AFPA WILL BE THE LEADING VOICE ON NATIONAL PUBLIC POLICY AND SOCIAL LICENCE FOR
THE FOREST, WOOD AND PAPER PRODUCTS INDUSTRIES

OUR GUIDING VALES AND BEHAVIOURS

INCLUSIVE

We are empowered to participate, contribute and make decisions

TRANSPARENT

We value open and honest communication. We are not afraid to challenge mindsets,
or to have difficult conversations

PROGRESSIVE

We identify and apply new solutions to old problems. We embrace change, and do not fear it

MOTIVATED

We are driven by what is important to us and prioritise our time for the greater good

EMPIRICAL

We use current data to solve today's problems



	TECHNOLOGY & INNOVATION	WHS RISK MANAGEMENT	WELLNESS & ENGAGEMENT	SHARED LEARNINGS
GOAL	Promote WHS innovation and the role technology can play to keep workers healthy and safe	Review where the most significant WHS risks exist, and prioritise opportunities to eliminate, mitigate or minimize them	Deliver Health, Safety and Wellbeing services and programs to improve worker health and reduce incidents	Enhance WHS knowledge and capability throughout the sector
GUIDING PRINCIPLE	Evidence based decisions inform industry wide programs and practice	A well designed workplace reduces critical risks and enhances worker engagement	All workers have a right to a safe and healthy work environment	Continuous improvement comes from collaboration and a collective goal to learn and progress
KEY SUCCESS MEASURE	Promotion and uptake of innovative ideas	Reduction in life changing illnesses and injury	Utilisation of tools and services by forest sector workers	Enhanced and effective industry collaboration
KEY ACTIVITIES	<ul style="list-style-type: none"> Projects and research that focus on use of technology to reduce risks and incidents Explore technical innovations and cutting-edge engineering for safety improvements (e.g. robotics, UAV's) Develop and share data and insights to improve decision making and risk mitigation activities 	<ul style="list-style-type: none"> Development of industry guidance documents Prioritise projects/ programs where the most significant WHS risks exist Identify and make recommendations to actively manage forestry operations risks. 	<ul style="list-style-type: none"> Develop tools to improve worker health and wellbeing Facilitate strategic partnerships to deliver services and programs Promote and support research in the area of workplace mental health 	<ul style="list-style-type: none"> Provide opportunities for WHS members to share learnings and knowledge Development and promotion of communication tools to share resources Establish clear performance measurement framework (e.g. Balanced scorecard) Leadership training (including Due Diligence Training for Officers)
INTENDED OUTCOMES	<ul style="list-style-type: none"> Decisions and actions will be driven by insights and evidence from data The results of research will be disseminated and fostered Actively and visibly changing how we view safety in a positive and proactive way 	<ul style="list-style-type: none"> Improved work-related health, including physical and mental health Reduction in critical events and related incidents and risk Consistent application of safety standards throughout the industry 	<ul style="list-style-type: none"> Increased WHS knowledge and awareness in the area of psychological safety Creating safe and attractive workplaces 	<ul style="list-style-type: none"> More transparent communication and opportunities for exchanging information Performance measurement is used to locate problem areas, and make tactical, effective and informed decisions Enhanced WHS leadership via improved awareness and understanding of responsibility and risk